



## Building the Church on the Hill:

Captivating the Heart of the World with the Glory of God

### Vestry Minutes – December 12, 2011

Present: Rev. Charlie Holt, Rev. Wes Sharp, John Crouch, Sr. Warden; Mike Ivanov, Jr. Warden; Beth Pope, Secretary; Chris Hunt, Amy Jennings, Helmut Schardt, Greg Thomas  
Absent: Rick Felthuis, Dianne Hunter, Amy Lockhart, Kent Madison  
Also Present: Steve Berghane, Treasurer; Ernie Mander, Director of Grace 'n Grits

- I. 7:05 pm Fr. Charlie opened meeting with prayer and discussion of Colossians 2:19.
- II. The minutes from November 21, 2011 meeting were approved as submitted.
- III. Rector's Report (Fr. Holt)
  - a. Rob deViere has accepted Fr. Charlie's request to resign from Vestry.
  - b. Arrangements are being completed for Bishop Howe to ordain Wes Sharp to Priesthood at St. Peter's on Saturday, December 17<sup>th</sup> at 11:00 am followed by a formal reception in Barge Hall.
  - c. Annual Parish Meeting is rescheduled for Sunday, January 22, 2012 with a parish dinner at 5:30 pm and meeting at 6:30 pm.
  - d. Family Life Center Grand Opening is scheduled for Saturday, January 28, 2012 at 3:00 pm.
  - e. 43<sup>rd</sup> Annual Diocesan Convention is scheduled for Saturday, January 21, 2012 in Melbourne. Bishop Howe and Bishop Elect Greg Brewer will be speaking.
    - i. MOTION (Thomas) empowering Fr. Charlie to recruit 3 lay delegates and 3 alternates for convention.  
SECOND (Hunt)  
APPROVED UNANIMOUSLY.
  - f. Budget and Strategic Plan
    - i. 2011 budget predicted to finish -\$9500
    - ii. 2012 Budget options were presented and debated.
      1. Increasing the budget requires increasing the number of givers and/or increasing the dollars per giver.
      2. Commencement of Life Groups, opening of Family Life Center, continued strong Sunday School programs and excellent worship experience are ways to increase number of attendees. Preschool and Scout families could be invited to participate in Life Groups. Wes and Charlie have committed to pastoral calls to all St. Peter's families in 2012.
      3. Vestry supports educating the congregation about the financial planning necessary to operate St. Peter's.
      4. Suggestion: A Financial Peace follow-up with those who completed the course to check on progress, and encourage the final phase of tithing. At the end of the campaign, 1.3 million of 3.5 million dollars of debt had been paid by attendees.

5. Vestry requests benchmarks/metrics be established and reviewed monthly. Examples could include ASA, giving/ASA, number of pledges, number in Life Groups, cash reserve funds.
  6. 2012 budget cuts would have to come from personnel and mission. Reducing staff would necessitate restructuring rolls and enlisting volunteers through strong commissions. Waiting until mid-year to reduce budget will require deeper cuts risking loss of momentum and productivity.
- iii. MOTION (Crouch) Approve 2012 Budget of \$726,428 to be reviewed on a monthly bases and adjusted as required using metrics to be defined by vestry at January meeting.  
 SECOND (Pope)  
 MOTION PASSED with one NO (Thomas) and one ABSTAIN (Hunt) votes.
- IV. Treasurer's Report (Berghane)
- a. Current cash reserves are \$46,000 / unrestricted.
- V. Sr. Warden Report (Crouch)
- a. John has received a request to sing Christmas carols during Advent. Fr. Charlie replied that it is liturgically incorrect, and that Organist/Choirmaster Randy Krum has been intentional in keeping the music upbeat.
  - b. James Nedved has accepted John's invitation to be considered for 2012 vestry. Additional parishioners to consider: Gene Anderson, Sharon Wilson, Kathy Krasnoff, Anne Smith, Lisa Benson, Liz Ganas, Michelle Pierce, Sandy Robinson, Laura Metz, Erin Davis, Mike or Donna Dorough.
- VI. Jr. Warden Report (Ivanov)
- a. Trees in parking areas and at front of property have been trimmed at a reduced cost of \$3000.
  - b. Cables have been run from electrical closet to FLC by Gene Anderson and team which saved \$3000 in labor.
  - c. Final inspections are being completed to accomplish the Certificate of Occupancy, which is anticipated in the next week.
- VII. Commission Reports
- a. MISSION (Ernie Mander): St. Peter's fully funds the Saturday Grace 'n Grits Breakfasts served at St. James AME Church at Pine & 9<sup>th</sup> Street in Sanford, as well as the Wednesday washdays. Ernie provided a summary of 2011 expenditures: Wednesday Washday = \$10,016, and Grace 'n Grits Wednesday night dinners and Saturday morning breakfasts = \$7620. He provided projections for reducing the Washday program by 50%, which could save approx. \$6000. In 2011, Ernie received a donation from a St. Peter's parishioner that provided rent for Saturday breakfast program, but does not know if that will continue in 2012.

Meeting adjourned at 9:30 pm with the Lord's Prayer.

Respectfully submitted, Susie Millonig

Next meeting is Monday, January 8, 2012 at 7:00 pm.
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