

Vestry Meeting Minutes - Amended
October 17, 2016

Attendance: Nedved, Dawodu, Berghane, Jennings, Ivanov, Mealor, Williams, Willcox, Fr. Holt
Absent: Ricci,

- I. Call to Order at 7:03 pm
- II. Devotion – 2 Timothy 2:1-7
- III. Approval of the Minutes
 - a. September 19 minutes approved; no edits
- IV. Rector's Report (Holt)
 - a. 5 Circles of People is the model St. Peter's applies for communication and engagement; currently focused on working on two initiatives to increase communications to Core & Crowd
 - i. Core: Monthly Newsletter – content due mid-month; distributed end-of-month
 - ii. Crowd: Bi-Monthly Newsletter – information they may want to be involved in
 - b. Discuss proposed Re-Organization
 - i. Suggestion (Dawodu) –Jr. Warden, Treasurer, and Secretary do not report to Dir of Business Operations; update chart to reflect that these Vestry members consult with Dir. Of Operations to accomplish objectives and tasks
 - ii. Suggestion (Dawodu) – recommend process to document performance issues
 - iii. Suggestion (Jennings) – current research and best practices indicate that quarterly formal review too often; consider annual formal review with regular, informal coaching/check-ins (i.e. in Monthly 1:1)
 - iv. Redistribution of salary from Assistant Rector used to fund new positions
 - v. Annual costs of Assistant Rector was \$104K; proposal is to use this opportunity only spend a portion of the \$104K. As a result, it will reduce Staffing costs as % of budget from 69% to 65%
 - vi. Consider delay hiring of new positions until January 2017
- V. Building & Architectural Committee Report (Don Barnes)
 - a. Presented current cost savings estimate results from Architectural and Building Committee efforts: Structure cost reduced to \$2,477,800; Total reduction since August 15, 2016 is \$660,200. Good progress. Still working to reduce to the \$2 mil structure approved budget
- VI. Capital Campaign Committee Report (Mealor)
 - a. Total Amount Pledge is \$1,499,357.00 with 122 pledges received.
 - b. Total Given to date is \$343,580.00

- c. Reviewed draft of Rector's letter to congregation regarding Capital Campaign status
- d. MOTION (Nedved): Accept the Capital Campaign letter and will be signed by the Vestry. Second (Ivanov). Unanimously Approved.

VII. Treasurer's Report (Berghane)

- a. General Fund
 - i. YTD
 - 1. Plate in Pledge in \$30K less than budget
 - 2. Expenses are slightly over budget for September because September 2016 was 3 pay periods
 - 3. Anticipate that \$33K over budget accounted for in Q4 plate in pledge and saving Wes's salary in Q4 will also help
 - ii. Year-End Forecast
 - 1. Projected \$14 K surplus in church
 - 2. Projected \$25 K deficient in Max Life
 - 3. Preschool expected to make budget
- b. Annual Audit is almost complete; (Dawodu)request to review in future vestry meeting
- c. In regards to cash on hand for the Church on the Hill Campaign
 - i. \$97K in Church on the Hill restricted fund
 - ii. Plus \$31,000 in Chapel restricted fund

VIII. Warden's Report

- a. Jr. Warden (Dawodu)
 - i. Refer to Junior Warden's Report – October 2016

IX. Old Business

- a. MOTION (Nedved) to amend the minutes: In the July 18, 2016 minutes, change the Church on this Hill total pledge amount from \$1,388,874 to \$1,287,974. Second (Jennings). Unanimously Approved.

X. New Business

- i. MOTION (Nedved): Accept the job description as presented for the position of Director of Parish Life and authorize the Rector to interview, select, and hire with annual compensation including salary and benefits cost not to exceed \$65K with ~~preferable~~ hire date after January 1, 2017. Second: (Williams)
 - 1. MOTION to AMEND (Berghane): Remove 'preferable' related to hire date after January 1. Second (Mealor). Amendment passes 6 (Berghane, Jennings, Ivanov, Mealor, Williams, Willcox) to 2 (Nedved, Dawodu).
 - 2. Discussion. CALL the QUESTION (Nedved); Motion passes 5 (Willcox, Williams, Mealor, Jennings, Nedved) to 3(Dawodu, Berghane, Ivanov).

XI. Adjourn with The Lord's Prayer at 9:15pm

Junior Warden's Report – October 2016 (Vestry Meeting)

- Hurricane Matthew - excellent prep and clean up execution (tree-trimming & erosion remedies helped greatly)
- Admin. Office - conference table & temporary chairs procured
- Alarm - call list updated and confirmed (Mike Ivanoff off)
- Church Kitchen - sink faucet replaced
- FLC - external fan installed at entrance (Father Wes)
- FLC - water cooler repaired
- Front sign - all bulbs replaced in light Church sign on Rinehart Road
- Preschool - ballasts replaced in several light fixtures in Rooms 7 & 9
- Restrooms - ballasts replaced in Men's Restroom (main)
- Sacristy - ballasts replaced mirror light fixture

In progress

- Painting - Admin. Office, Sanctuary, Cry Room, Kitchen & Restrooms
- A/C - expert consulted to resolve the airflow/ cooling issue in the kitchen. Solution(s) being researched
- Courtyard - repairing/ refinishing picnic tables in courtyard (Billy Jackson – requested Feb. 2016)
- Painting - paint cross on top of admin office (coordinate with cherry picker rental for parking lot LED light project)
- Budgetary need for 2017. Building & Grounds budget is woefully underfunded.
 - New landscaping company
 - Additional lawn services
 - Annual trimming service
 - Energy efficiency - LED upgrades
 - Routine carpet cleaning
- Electrical work
 - Replacing parking lot lights with LED \$1500 (work approved Feb. 2016 - assigned to Chuck Imo)
 - Adding lighting by Memorial Gardens (estimate requested Feb. 2016 - assigned to Chuck Imo)

Under review

- Grounds - alternative
- Grounds - erosion issues behind the FLC
- Nursery - new carpet, cabinets

Additional campus needs brought to the Vestry's attention

Project	Estimate
Fencing for Campus*	\$22.5K - \$85K
Commercial landscaping company (improving curb appeal by supplementing annual grounds budget)	\$4,800
Rodent issue resolution campus-wide (Admin Office Complete)	\$6,318
Striping parking lot, crosswalks, etc.	\$1,150
Campus signage (entrances & hallways)	\$2,000
Energy efficiency investment (Campus switching to LED)	\$89,486
Repairing /painting exterior walls of all buildings	\$5,000
Active security alarm monitoring for campus (working on estimates)	Pending
TOTAL	\$131.3K - \$193.8

*Quotes vary by scope of work, total or partial fencing of property, gates installed etc.

St. Peter's Episcopal Church
Analysis of Revenues & Expenses - Vestry
General Fund
January to October 2016

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	Annual Budget (This Year)
Revenues					
Plate and Pledge					
1-400100 - Sunday Plate and Pledge	\$62,394.66	\$59,583.33	\$568,898.53	\$595,833.30	\$715,000.00
1-400110 - Non Diocesan Contributions	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Plate and Pledge	\$62,394.66	\$59,583.33	\$568,898.53	\$595,833.30	\$715,000.00
Other Contributions Income					
1-400150 - Memorial/Thanksgiving	\$0.00	\$0.00	\$300.00	\$0.00	\$0.00
1-400210 - Flowers	\$25.00	\$208.33	\$1,605.00	\$2,083.30	\$2,500.00
Total Other Contributions Income	\$25.00	\$208.33	\$1,905.00	\$2,083.30	\$2,500.00
Other Income					
1-400130 - Other General Income	\$0.00	\$0.00	\$5.00	\$0.00	\$0.00
1-400890 - Interest Income	\$0.83	\$0.00	\$8.20	\$0.00	\$0.00
1-400950 - Other Facility Usage Fees	\$200.00	\$58.33	\$900.00	\$583.30	\$700.00
1-400960 - Jim Grant Grounds Income	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Other Income	\$200.83	\$58.33	\$913.20	\$583.30	\$700.00
Fees					
1-400200 - Worship Fees	\$0.00	\$0.00	\$100.00	\$0.00	\$0.00
1-400230 - Weddings Fees	\$0.00	\$0.00	\$150.00	\$0.00	\$0.00
1-400355 - Men's Ministry Fees	\$155.00	\$41.67	\$3,124.50	\$416.70	\$500.00
1-400360 - Abundant Life Fees	\$0.00	\$0.00	\$319.00	\$0.00	\$0.00
1-400390 - Discipleship Fees	\$0.00	\$166.67	\$1,724.00	\$1,666.70	\$2,000.00
1-400400 - Fellowship Meals and E	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1-400600 - Youth Ministry Fees	\$0.00	\$166.67	\$431.75	\$1,666.70	\$2,000.00
Total Fees	\$155.00	\$375.01	\$5,849.25	\$3,750.10	\$4,500.00
Total Revenues	\$62,775.49	\$60,225.00	\$577,565.98	\$602,250.00	\$722,700.00
Expenses					
Program Expenses					
Worship					
Music Ministries					
1-510210 - Instrumentalists - Conte	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1-510215 - Sctn Ldr & Othr Musicians	\$0.00	\$62.50	\$0.00	\$625.00	\$750.00
1-510220 - Instrument Maintenance	\$466.93	\$58.33	\$802.24	\$583.30	\$700.00
1-510225 - Instrument Maintenance	\$26.99	\$58.33	\$692.61	\$583.30	\$700.00
1-510240 - Music Licences & Subs	\$100.00	\$62.50	\$754.00	\$625.00	\$750.00
Total Music Ministries	\$593.92	\$241.66	\$2,248.85	\$2,416.60	\$2,900.00
Guilds, Acolytes, Etc.					
1-560200 - Altar Guild	\$0.00	\$100.00	\$1,427.17	\$1,000.00	\$1,200.00
1-560205 - Acolytes/Ushers/Chalicer	\$0.00	\$20.83	\$149.33	\$208.30	\$250.00
1-560220 - Flower Guild	\$175.00	\$208.33	\$1,862.24	\$2,083.30	\$2,500.00
Total Guilds, Acolytes, Etc.	\$175.00	\$329.16	\$3,438.74	\$3,291.60	\$3,950.00
Total Worship	\$768.92	\$570.82	\$5,687.59	\$5,708.20	\$6,850.00
Discipleship					
Adult					
1-510110 - Adult Ed. Resources	\$136.99	\$333.33	\$4,660.41	\$3,333.30	\$4,000.00
1-510120 - Men's Ministry Resources	\$102.10	\$41.67	\$4,655.71	\$416.70	\$500.00
1-510132 - Abundant Life	\$0.00	\$41.67	\$490.00	\$416.70	\$500.00
Total Adult	\$239.09	\$416.67	\$9,806.12	\$4,166.70	\$5,000.00
Children					
1-510105 - Children's Curriculum	\$0.00	\$83.33	\$99.90	\$833.30	\$1,000.00
1-510108 - Children's Supplies	\$0.00	\$83.33	\$244.12	\$833.30	\$1,000.00
1-510115 - Nursery Supplies	\$0.00	\$33.33	\$19.56	\$333.30	\$400.00
Total Children	\$0.00	\$199.99	\$363.58	\$1,999.90	\$2,400.00
Total Discipleship	\$239.09	\$616.66	\$10,169.70	\$6,166.60	\$7,400.00
Fellowship					
1-560300 - Newcomer Ministry	\$0.00	\$0.00	\$1,012.44	\$0.00	\$0.00
1-560315 - Kitchen Supplies	\$147.31	\$166.67	\$2,249.16	\$1,666.70	\$2,000.00

St. Peter's Episcopal Church
Analysis of Revenues & Expenses - Vestry
General Fund
January to October 2016

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	Annual Budget (This Year)
1-560317 - Office Hospitality	\$140.70	\$141.67	\$1,331.51	\$1,416.70	\$1,700.00
1-560320 - Fellowship Meals	\$0.00	\$0.00	\$139.26	\$0.00	\$0.00
1-560390 - Events	\$1,693.36	\$166.67	\$3,393.07	\$1,666.70	\$2,000.00
Total Fellowship	\$1,981.37	\$475.01	\$8,125.44	\$4,750.10	\$5,700.00
Mission					
Clergy Discretionary					
1-540100 - Rector Discretionary	\$129.86	\$0.00	\$678.02	\$0.00	\$0.00
1-540103 - Asst. Rector Discretionary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1-540110 - Deacon Wren Discretionary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Clergy Discretionary	\$129.86	\$0.00	\$678.02	\$0.00	\$0.00
Youth Ministry					
1-510150 - Youth Ministry	\$429.57	\$250.00	\$1,790.80	\$2,500.00	\$3,000.00
1-510601 - Youth Events	\$0.00	\$41.67	\$0.00	\$416.70	\$500.00
1-510610 - Youth Conferences	\$0.00	\$166.67	\$800.00	\$1,666.70	\$2,000.00
1-510640 - Youth Food	\$154.97	\$100.00	\$1,560.59	\$1,000.00	\$1,200.00
1-510650 - Youth Equipment	\$0.00	\$66.67	\$461.14	\$666.70	\$800.00
1-510660 - Youth Mission	\$0.00	\$41.67	\$0.00	\$416.70	\$500.00
1-510670 - Yth Director Expense R	\$173.21	\$0.00	\$916.23	\$0.00	\$0.00
Total Youth Ministry	\$757.75	\$666.68	\$5,528.76	\$6,666.80	\$8,000.00
Foreign Mission					
1-520700 - Mountain of Hope	\$0.00	\$833.33	\$7,500.00	\$8,333.30	\$10,000.00
1-520710 - San Pedro Church in Q	\$0.00	\$166.67	\$2,000.00	\$1,666.70	\$2,000.00
1-520730 - Honduras Medical Miss	\$0.00	\$83.33	\$999.96	\$833.30	\$1,000.00
1-520735 - Rwanda Missionaries	\$0.00	\$83.33	\$1,000.00	\$833.30	\$1,000.00
Total Foreign Mission	\$0.00	\$1,166.66	\$11,499.96	\$11,666.60	\$14,000.00
School & MaxLife					
1-520600 - Scholarships Preschool	\$416.67	\$416.67	\$4,166.66	\$4,166.70	\$5,000.00
1-520601 - Scholarships MaxLife	\$833.33	\$833.33	\$8,333.30	\$8,333.30	\$10,000.00
Total School & MaxLife	\$1,250.00	\$1,250.00	\$12,499.96	\$12,500.00	\$15,000.00
Local Outreach					
1-520745 - BackPack Ministry	\$1,030.97	\$166.67	\$1,506.25	\$1,666.70	\$2,000.00
1-520760 - Grace and Grits	\$0.00	\$318.33	\$0.00	\$3,183.30	\$3,820.00
1-520765 - GriefShare	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1-540200 - Seminary Scholarships	\$0.00	\$333.33	\$3,238.50	\$3,333.30	\$4,000.00
Total Local Outreach	\$1,030.97	\$818.33	\$4,744.75	\$8,183.30	\$9,820.00
Pathways to Home					
1-520782 - Pathways to Home	\$0.00	\$0.00	(\$995.27)	\$0.00	\$0.00
Total Pathways to Home	\$0.00	\$0.00	(\$995.27)	\$0.00	\$0.00
Diocesan Assessment					
1-570100 - Diocesan Assessment	\$6,239.47	\$5,958.33	\$56,889.87	\$59,583.30	\$71,500.00
Total Diocesan Assessment	\$6,239.47	\$5,958.33	\$56,889.87	\$59,583.30	\$71,500.00
Total Mission	\$9,408.05	\$9,860.00	\$90,846.05	\$98,600.00	\$118,320.00
Total Program Expenses	\$12,397.43	\$11,522.49	\$114,828.78	\$115,224.90	\$138,270.00
General & Administrative Exp					
Office Expenses					
1-520100 - Office Supplies & Paper	\$163.21	\$541.67	\$6,017.16	\$5,416.70	\$6,500.00
1-520105 - Office Equipment Lease	\$395.29	\$308.33	\$3,169.78	\$3,083.30	\$3,700.00
1-520115 - Technology Expenses	\$1,839.18	\$1,416.67	\$13,626.01	\$14,166.70	\$17,000.00
1-520120 - Postage and Delivery	\$41.58	\$166.67	\$1,284.65	\$1,666.70	\$2,000.00
1-520137 - Office Expenses Other	\$0.00	\$5.83	\$778.50	\$58.30	\$70.00
1-520200 - Telephone & Communic	\$838.69	\$708.33	\$9,008.11	\$7,083.30	\$8,500.00
Total Office Expenses	\$3,277.95	\$3,147.50	\$33,884.21	\$31,475.00	\$37,770.00
Communications					
1-520150 - Advertising & Public Re	\$84.10	\$250.00	\$1,094.76	\$2,500.00	\$3,000.00
Total Communications	\$84.10	\$250.00	\$1,094.76	\$2,500.00	\$3,000.00
Other Administrative Expenses					

St. Peter's Episcopal Church
Analysis of Revenues & Expenses - Vestry
General Fund
January to October 2016

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	Annual Budget (This Year)
1-520140 - Bank Service Charges	\$70.13	\$100.00	\$636.00	\$1,000.00	\$1,200.00
1-520145 - Merchant Fees & Late f	\$30.37	\$200.00	\$1,310.05	\$2,000.00	\$2,400.00
1-520147 - Vestry Expenses	\$0.00	\$58.33	\$650.30	\$583.30	\$700.00
1-520148 - Capital Campaign Expe	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1-520400 - Offering Envelopes	\$0.00	\$62.50	\$0.00	\$625.00	\$750.00
1-520640 - Dues & Subscriptions	\$0.00	\$0.00	\$411.25	\$0.00	\$0.00
Total Other Administrative Expenses	\$100.50	\$420.83	\$3,007.60	\$4,208.30	\$5,050.00
Total General & Administrative Exp	\$3,462.55	\$3,818.33	\$37,986.57	\$38,183.30	\$45,820.00
Building and Grounds					
Offset from School & MaxLife					
1-520110 - Facilities Use Fee for S	(\$4,516.67)	(\$4,516.67)	(\$45,166.66)	(\$45,166.70)	(\$54,200.00)
1-520111 - Facilities Use Fee for M	(\$833.33)	(\$833.33)	(\$8,333.30)	(\$8,333.30)	(\$10,000.00)
Total Offset from School & MaxLife	(\$5,350.00)	(\$5,350.00)	(\$53,499.96)	(\$53,500.00)	(\$64,200.00)
Building and Grounds					
1-520106 - HVAC Repair and Main	\$405.00	\$250.00	\$2,970.00	\$2,500.00	\$3,000.00
1-520107 - Building Repair and Ma	\$464.63	\$1,250.00	\$9,633.78	\$12,500.00	\$15,000.00
1-520108 - Equipment Lease	\$195.00	\$191.67	\$1,860.00	\$1,916.70	\$2,300.00
1-520109 - Grounds Maintenance	\$800.00	\$1,166.67	\$14,402.67	\$11,666.70	\$14,000.00
1-520141 - Pest Control	\$382.00	\$150.00	\$3,178.00	\$1,500.00	\$1,800.00
1-520142 - Security and Fire Contr	\$844.41	\$570.83	\$8,492.17	\$5,708.30	\$6,850.00
1-520210 - Gas and Electric	\$2,152.60	\$2,041.67	\$19,967.16	\$20,416.70	\$24,500.00
1-520220 - Water	\$451.28	\$416.67	\$4,627.74	\$4,166.70	\$5,000.00
1-520235 - Janitorial Supplies	\$782.63	\$541.67	\$5,470.66	\$5,416.70	\$6,500.00
1-520315 - Insurance - Property	\$2,322.00	\$2,235.42	\$24,538.00	\$22,354.20	\$26,825.00
Total Building and Grounds	\$8,799.55	\$8,814.60	\$95,140.18	\$88,146.00	\$105,775.00
Total Building and Grounds	\$3,449.55	\$3,464.60	\$41,640.22	\$34,846.00	\$41,575.00
Personnel Expenses					
Salaries and Wages					
1-530101 - Clergy	\$10,548.49	\$9,851.75	\$101,409.51	\$98,517.50	\$118,221.00
1-530102 - Ministry Staff	\$6,008.40	\$6,549.50	\$67,425.51	\$65,495.00	\$78,594.00
1-530103 - Discipleship Staff	\$569.93	\$833.33	\$7,740.30	\$8,333.30	\$10,000.00
1-530105 - Musicians	\$2,392.32	\$2,335.42	\$22,230.12	\$23,354.20	\$28,025.00
1-530106 - Nursery Staff	\$689.82	\$686.67	\$6,898.94	\$6,866.70	\$8,240.00
1-530108 - Maintenance Staff	\$2,417.53	\$2,401.08	\$27,117.14	\$24,010.80	\$28,813.00
1-530109 - Mission Staff	\$2,250.54	\$2,438.08	\$24,800.94	\$24,380.80	\$29,257.00
1-530110 - Pathways Staff	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Salaries and Wages	\$24,877.03	\$25,095.83	\$257,622.46	\$250,958.30	\$301,150.00
Professional Fees					
1-520125 - Professional Fees	\$2,196.00	\$708.33	\$7,987.67	\$7,083.30	\$8,500.00
1-520127 - Supply Priest/Worship L	\$0.00	\$166.67	\$1,200.00	\$1,666.70	\$2,000.00
1-520129 - Capital Campaign Cons	\$0.00	\$0.00	(\$5,000.00)	\$0.00	\$0.00
1-530250 - Workers Compensation	\$0.00	\$333.33	\$5,261.00	\$3,333.30	\$4,000.00
1-530320 - Payroll Preparation Exp	\$154.08	\$200.00	\$1,955.88	\$2,000.00	\$2,400.00
Total Professional Fees	\$2,350.08	\$1,408.33	\$11,404.55	\$14,083.30	\$16,900.00
Employee Benefits					
1-530115 - Housing Allowance	\$6,129.83	\$5,812.50	\$58,918.43	\$58,125.00	\$69,750.00
1-530220 - Life and Health Insuran	\$3,105.20	\$2,204.00	\$24,293.00	\$22,040.00	\$26,448.00
1-530222 - Health Savings Account	\$309.68	\$460.00	\$4,316.86	\$4,600.00	\$5,520.00
1-530240 - Pension Expense	\$3,757.14	\$4,140.92	\$37,443.16	\$41,409.20	\$49,691.00
1-530330 - Clergy Expense Rmbrs	\$111.52	\$250.08	\$1,677.29	\$2,500.80	\$3,001.00
1-530333 - Asst Clergy Expense Ri	(\$21.80)	\$83.42	\$614.43	\$834.20	\$1,001.00
1-530400 - Auto Allowance	\$477.58	\$458.33	\$4,631.55	\$4,583.30	\$5,500.00
1-530600 - Preschool Tuition	\$0.00	\$131.25	\$1,135.00	\$1,312.50	\$1,575.00
1-530605 - Mileage Reimbursemen	\$0.00	\$0.00	\$156.06	\$0.00	\$0.00
Total Employee Benefits	\$13,869.15	\$13,540.50	\$133,185.78	\$135,405.00	\$162,486.00
Training and Development					
1-530335 - Clergy Continuing Educ	(\$11.88)	\$83.33	\$762.28	\$833.30	\$1,000.00

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General Fund
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1-530340 - Employee Continuing E	\$0.00	\$83.33	\$0.00	\$833.30	\$1,000.00
1-530345 - Risk Management	\$0.00	\$16.67	\$274.00	\$166.70	\$200.00
Total Training and Development	<u>(\$11.88)</u>	<u>\$183.33</u>	<u>\$1,036.28</u>	<u>\$1,833.30</u>	<u>\$2,200.00</u>
Payroll Taxes					
1-530230 - Payroll Tax Expense	\$1,088.11	\$1,166.42	\$12,038.65	\$11,664.20	\$13,997.00
Total Payroll Taxes	<u>\$1,088.11</u>	<u>\$1,166.42</u>	<u>\$12,038.65</u>	<u>\$11,664.20</u>	<u>\$13,997.00</u>
Total Personnel Expenses	<u>\$42,172.49</u>	<u>\$41,394.41</u>	<u>\$415,287.72</u>	<u>\$413,944.10</u>	<u>\$496,733.00</u>
Total Expenses	<u>\$61,482.02</u>	<u>\$60,199.83</u>	<u>\$609,743.29</u>	<u>\$601,998.30</u>	<u>\$722,398.00</u>
Net Total	\$1,293.47	\$25.17	(\$32,177.31)	\$251.70	\$302.00
Other Revenues & Expenses					
Loan Expenses					
1-500101 - Interest Exp. for Building	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1-500102 - Intrst Exp. A/C Loan (Jii	\$24.41	\$25.17	\$253.72	\$251.70	\$302.00
1-500104 - Intrst Exp. B&G Loan (J	\$7.37	\$0.00	\$38.09	\$0.00	\$0.00
Total Loan Expenses	<u>\$31.78</u>	<u>\$25.17</u>	<u>\$291.81</u>	<u>\$251.70</u>	<u>\$302.00</u>
Contingency					
1-520900 - Contingency Expense	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1-599900 - Contingency Reserve	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Contingency	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
Discounts & Scholarships					
1-590000 - Discounts Taken	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Discounts & Scholarships	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
Ending Fund Balance					
1-599999 - Ending Fund Balance	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Ending Fund Balance	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
Total Other Revenues & Expenses	<u>\$31.78</u>	<u>\$25.17</u>	<u>\$291.81</u>	<u>\$251.70</u>	<u>\$302.00</u>
Net Operating Total	\$1,261.69	\$0.00	(\$32,469.12)	\$0.00	\$0.00